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26 February 1998

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## TO WHOM IT MAY CONCERN GENC GJERGJANI

Over the past three years I have had the pleasure of working with KESH on the Drin River Cascade Rehabilitation Project in Albania. During that period I have collaborated closely with the now Deputy General Director of KESH, Genc Gjergjani, at both the professional and personal level. I have found him to be an excellent administrator and manager, succeeding, with tact and diplomacy, in extremely difficult circumstances where others would have failed. I feel that further overseas managerial training would be beneficial to him in his present post and, with this additional experience, he would be in an even better position to deal with the complex international matters expected of him.

Yours sincerely

John Gummer MSc, DIC, FIMech E, C Eng  
(Hydro Generation Consultant to EPD)